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| **Job Title** | **Manager Civil Works/FTTH Deployment** |
| **Reports To** | **Project Engineer** |

**Job Purpose**

Manager specializing in civil works/FTTH Deployment.

**Duties and responsibilities**

* Analysis and planning of works.
* Management and control of own personnel and subcontractors.
* Documental control of works.
* Monitoring of compliance with health and safety regulations.
* Quality control of works.

**Qualifications**

**Key competencies**

* Behave Ethically: Understand ethical behavior and business practices, and ensure that own behavior and the behavior of others is consistent with these standards and aligns with the values of the organization.
* Communicate Effectively: Speak, listen and write in a clear, thorough and timely manner
* Foster Teamwork: Work cooperatively and effectively with others to set goals, resolve problem, and make decisions that enhance organizational effectiveness.
* Lead: Positively influence others to achieve results that are in the best interest of the organization.
* Make Decisions: Assess situations to determine the importance, urgency and risks, and make clear decisions which are timely and in the best interests of the organization.
* Organize: Set priorities, develop a work schedule, monitor progress towards goals, and track details/data/information/activities.
* Solve Problems: Assess problem situations to identify causes, gather and process relevant information, generate possible solutions, and make recommendations and/or resolve the problem.

**Education**

* Primary studies.

**Experience**

* Proven experience of, at least, 3 years in management and coordiantion of FTTH infratructures constructions projects.
* Knowledge of Process Improvement
* Technical Understanding

**Other requirements**

* German level native or C1.

**Working conditions**

Full time salary position, Monday to Friday. Schedule to be directed by manager. Managers work a standard work week but may be required to work some evenings and weekends to meet project milestones.

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